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**PREAMBLE**

***THE PURPOSE OF UNIT CRITERIA FOR INE IS TO ESTABLISH METRICS FOR RESEARCH FACULTY TO ASSESS THEIR PROFESSIONAL GROWTH, TO GUIDE FACULTY PREPARATION OF MATERIALS FOR PEER REVIEW PANELS, AND TO GUIDE PEER REVIEW PANEL MEMBERS EVALUATING CANDIDATES SEEKING PROMOTION. UNIT CRITERIA METRICS FOCUS ON A MPACT, AND STATURE AS THEY RELATE TO THE CURRENT WORK ASSIGNMENT, WHICH SHOULD DEMONSTRATE PROFESSIONAL GROWTH AT EACH FACULTY RANK.***

***THE INE UNIT CRITERIA ARE MEANT TO SATISFY A NEED, IDENTIFIED BY BOTH RESEARCH FACULTY AND PEER REVIEW PANEL MEMBERS, TO HAVE SPECIFIC GUIDELINES DESCRIBING WORK PERFORMANCE EXPECTATIONS AT EACH FACULTY RANK (ASSISTANT, ASSOCIATE AND FULL PROFESSOR). THE INE UNIT CRITERIA INCLUDE THE BASE LEVEL PERFORMANCE REQUIREMENTS OF THE UNIVERSITY WITH ADDITIONS TO ADDRESS THE DIVERSE WORK AREAS UNDERTAKEN BY INE RESEARCH FACULTY.***



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