



UNIVERSITY OF ALASKA FAIRBANKS

REGULATIONS FOR THE  
APPOINTMENT AND EVALUATION OF FACULTY

AND

DEPARTMENT OF ANTHROPOLOGY UNIT CRITERIA  
STANDARDS AND INDICES

THE FOLLOWING IS AN ADAPTATION OF UAF AND REGENTS  
CRITERIA FOR PROMOTION AND TENURE, SPECIFICALLY  
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## CHAPTER I

### Purview

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# CHAPTER II

## Initial Appointment of Faculty

### A. Criteria for Initial Appointment

Minimum requirements for UAF Faculty  
Applicants must have a Ph.D. or equivalent  
in a discipline related to the position  
to be filled.

IV. Equal Opportunity  
and Affirmative Action

### B. Academic Titles

Academic titles are assigned by the University.

### C. Process for Appointment of Faculty with Academic Rank

Department chairs submit nominations  
to the Faculty Search Committee.  
The Search Committee recommends  
candidates to the UAF Human Resources  
Department. The Human Resources  
Department conducts an Equal Opportunity  
(AA/EEO) review.

### D. Process for Appointment of Faculty with Special Academic Rank

Department chairs submit nominations  
to the Faculty Search Committee.  
The Search Committee recommends  
candidates to the UAF Human Resources  
Department. The Human Resources  
Department conducts an Equal Opportunity  
(AA/EEO) review.

http://www.uaf.edu/humanresources/initial-appointment/

# CHAPTER III

## Periodic Evaluation of Faculty

### A. General Criteria

As stated in UAF Faculty Handbook, Chapter IV, AND DEPARTMENT OF ANTHROPOLOGY UNIT CRITERIA, STANDARDS AND INDICES, the following are the criteria for the evaluation of the faculty:

Faculty at UAF, to be considered for promotion, must meet the following criteria:

Bipartite Faculty  
Bipartite faculty are those who are employed on a part-time basis.

Technical Faculty  
Technical faculty are those who are employed in a technical position.

Bipartite Faculty  
Bipartite faculty are those who are employed on a part-time basis.

### B. Criteria for Instruction

A. Instruction  
The following are the criteria for the evaluation of the faculty's instruction:

1. Effectiveness in Teaching  
The following are the criteria for the evaluation of the faculty's effectiveness in teaching:

a. The following are the criteria for the evaluation of the faculty's effectiveness in teaching:

- b. ~~is not a~~ ~~staff~~ ~~position~~
- c. ~~is not a~~ ~~staff~~ ~~position~~ ~~in~~ ~~the~~ ~~department~~ ~~of~~ ~~anthropology~~ ~~at~~ ~~the~~ ~~University~~ ~~of~~ ~~Alaska~~ ~~at~~ ~~Fairbanks~~
- d. ~~is not a~~ ~~staff~~ ~~position~~
- e. ~~is not a~~ ~~staff~~ ~~position~~ ~~in~~ ~~the~~ ~~department~~ ~~of~~ ~~anthropology~~ ~~at~~ ~~the~~ ~~University~~ ~~of~~ ~~Alaska~~ ~~at~~ ~~Fairbanks~~
- f. ~~is not a~~ ~~staff~~ ~~position~~ ~~in~~ ~~the~~ ~~department~~ ~~of~~ ~~anthropology~~ ~~at~~ ~~the~~ ~~University~~ ~~of~~ ~~Alaska~~ ~~at~~ ~~Fairbanks~~
- g. ~~is not a~~ ~~staff~~ ~~position~~

h. CURATORS AT THE UNIVERSITY OF ALASKA MUSEUM WITH A FACULTY APPOINTMENT IN ANTHROPOLOGY TYPICALLY HAVE A PORTION OF THEIR WORKLOAD ASSIGNED TO THE DEPARTMENT. THE DEPARTMENT OF ANTHROPOLOGY WILL EVALUATE THE CURATOR'S TEACHING RECORD.

2. Com



- n ALL PEER-REVIEWED PUBLICATIONS SHALL BE CONSIDERED SIGNIFICANT. THIS INCLUDES NOT ONLY THE WRITING OF JOURNAL ARTICLES AND BOOK CHAPTERS BUT THE EDITING OF BOOK AND JOURNAL VOLUMES.
- o MULTIPLE- AUTHORED, PEER-REVIEWED PUBLICATIONS SHALL BE EVALUATED IN TERMS OF THE AUTHOR'S CONTRIBUTION, TO BE DELINEATED IN THE NARRATIVE STATEMENT OF THE PROMOTION AND TENURE FILE.
- p RESEARCH CONTRIBUTIONS AS EDITOR OF VOLUMES OF THE APUA (ANTHROPOLOGY PAPERS OF THE UNIVERSITY OF ALASKA) SHALL BE CONSIDERED COMPARABLE TO RESEARCH CONTRIBUTIONS AS EDITOR OF OTHER PEER REVIEWED BOOKS AND JOURNAL VOLUMES.
- q CURATORS AT THE UNIVERSITY OF ALASKA MUSEUM WITH A FACULTY APPOINTMENT IN ANTHROPOLOGY TYPICALLY HAVE A PORTION OF THEIR WORKLOAD ASSIGNED TO THE DEPARTMENT. THE DEPARTMENT WILL EVALUATE THE CURATOR'S RECORD OF RESEARCH.

D. Criteria for Public and University Service

Public and University Service shall be evaluated in terms of the quality and quantity of service rendered to the community and the university. This shall include, but not be limited to, the following:

1. Public Service

Public service shall be evaluated in terms of the quality and quantity of service rendered to the community and the university. This shall include, but not be limited to, the following:

- a. Participation in public service activities
- b. Service to the community
- c. Service to the university
- d. Appointment to public service positions
- e. Appointment to university service positions

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1 APPLIED ANTHROPOLOGICAL WORK WITH COMMUNITIES AND ORGANIZATIONS.

2. University Service

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3. Evaluation of Service

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g. PURSUING FUNDING FOR COLLECTIONS GROWTH AND MAINTENANCE; AND

h. PRODUCING CURATORIAL OR COLLECTIONS-RELATED PUBLICATIONS, REPORTS, AND/OR MANUALS.

i. ENSURING UNIVERSITY COMPLIANCE WITH STATE AND FEDERAL LAWS THAT PERTAIN TO THE COLLECTION.

2. SPECIFIC CRITERIA FOR CURATORIAL PERFORMANCE:

ASSISTANT PROFESSOR AND CURATOR

EVIDENCE OF CURATORIAL ABILITY AND A COMMITMENT TO DEVELOPING AND MANAGING RESEARCH COLLECTIONS RELEVANT TO THE AREA OF SPECIALIZATION INCLUDES THE FOLLOWING:

1. CURATORS WILL DEVELOP THE COLLECTIONS AS A PERMANENT RECORD OF THE NATURAL AND/OR CULTURAL DIVERSITY OF ALASKA AND THE CIRCUMPOLAR NORTH AND AS A RESEARCH RESOURCE FOR STUDIES OF BIOLOGICAL AND/OR CULTURAL DIVERSITY.
2. COLLECTIONS CARE INCLUDES RESPONSIBILITY FOR THE PHYSICAL CONDITION AND STORAGE OF OBJECTS/SPECIMENS, CORRESPONDING DOCUMENTATION, BUDGETARY MANAGEMENT, AND ANNUAL REPORTS.
3. CURATORS WILL PRESERVE THE SPECIMENS, ARTIFACTS, OBJECTS, AND MATERIAL UNDER THEIR PURVIEW THROUGH THE USE OF METHODS AND TECHNIQUES PROFESSIONALLY ACCEPTED WITHIN THEIR RESPECTIVE DISCIPLINES.
4. CURATORS WILL ENSURE THAT ALL RECORDS AND FIELD NOTES CONCERNING COLLECTION MATERIALS ARE MAINTAINED IN A SECURE FASHION AND MEET OR EXCEED DOCUMENTATION STANDARDS FOR THEIR RESPECTIVE DISCIPLINE.
5. CURATORS WILL MAINTAIN CURRENT ACCESSION FILES, DEACCESSION FILES, AND CATALOGUES OF OBJECTS IN THEIR COLLECTIONS. THEY WILL DEVELOP ELECTRONIC DATABASES WITH COMPUTER DATA FORMATS THAT FOLLOW DATA STANDARDS OF THE RESPECTIVE DISCIPLINE AND UAM.
6. CURATORS WILL DEVELOP, MAINTAIN, AND REVISE WRITTEN POLICIES AND PROCEDURES FOR CAUTION OF OBJECTS OR SPECIMENS IN THEIR COLLECTIONS.
7. CURATORS WILL TAKE PART IN INTERPRETIVE ACTIVITIES OF THE MUSEUM IN ORDER TO FULFILL THE MUSEUM'S MISSION TO INTERPRET THE NATURAL AND CULTURAL HISTORY OF ALASKA. IN THIS REGARD, PREPARATION OF SMALL EXHIBIT IS APPROXIMATELY THE EQUIVALENTS OF PUBLICATION OF A PROFESSIONAL ARTICLE; PROJECT DIRECTION OF A LARGE COMPLEX EXHIBIT THAT INCLUDES

PREPARATION OF A SERIOUS CATALOGUE IS APPROXIMATELY THE EQUIVALENT OF PUBLICATION OF A SCHOLARLY BOOK.

8. CURATORS WILL ACTIVELY PREPARE GRANT APPLICATIONS FOR EXTERNAL SUPPORT FOR THEIR CURATORIAL ACTIVITIES AND COLLECTION-BASED RESEARCH.

ASSOCIATE PROFESSOR AND CURATOR

CONSISTENT CONTRIBUTIONS TO INTERPRETIVE (EDUCATION AND EXHIBITION) ACTIVITIES147 0.0027 Tc-47 MUSEUM,c-47 RCURATTO CTIASITIEFROM OO HERESSF A SCTIVE SS