

!
"#\$%&'()*+,-%\$(!)!. /*!. 011*!. 0112!3!4!11!
(565!
7#(89, ::; %&!7; 8=, %, 89, !>; ; 62!?@8, %&!<
B(:!>; ; 6!CC0!

!
1D!!!!E, :9; 6, !
. D!!!!7(6F\$&!A(G, H())!9; 89, FG!

(8!(8(:)&@!; =!G#, !-, &G!::; 9(G@ 8!:=; %!(!H, :9; 6@BA!9, 8G, %C=\$89G@ 8!]'; , &8<G!
8, 9, &&(%@)!%, d\$@%, !(!-\$@' @BA!-\$G!9; \$:' !-, !9; e::; 9(G, ' !H@#!; G#, %!(9G@[@@, &D5!
!!

I Q+!6()!F%; [@ , !(IG, 6F:(G, !=; %!G#, !! Q!&)&G, 65!Q!A; (:!@!G; !=; %H(%' !(%9#@, 9G\$%(!
A\$@ , :@, &!G; !Y; (%' !; !=>, A, 8G&!-)!Z\$8, 5!
!

Z; &#\$(!&K, ' !@!A\$@ , :@, &!(%, !G; !-, !(FF:@ ' !G; !=\$G\$, !-\$@' @BA!; %G; !, \&G@BA!
-\$@' @BA&5!!!b8G, %, &G, ' !>, A, 8G!H(8G&!@!(FF:@ ' !G; !(::!-\$@' @BA&2!6())!8; G!-, !
F; &&@:, *!A@[, 8!6; 8,)!8, 9, &&(%!)5!
!!

W(%)! @G%- \$G, ' !G#, !F%; F; &, ' !F(%K@BA!F:(8!)[(@(-:, !(G!
HHH5\$(-5, ' \$c:@, &9@ 89, &D!:=; %!G#, !9; 8&G%\$9G@ 8!F, %@ ' !=; %!O@, !?9@ 89, &5!
!

"#, %, !H@:!-, !(IF\$-: @!@=; %6(G@ 8!&, &&@ 8!(G!/NOOJ!V(%9#!1!@!L01!bQ>75!
!

Q88, GG, !6, 8G@ 8, ' !G#(G!G#, %, !6()!-, !(8!, 6, %A, 89)!, \, %9@, !@!G#, !""%; G#!f, ' #(!
(%, (!@!Z\$:)5!!!U, -!@' @ (G, ' !G#(G!G#@!6@#G!8; G!-, !G#, !-, &G!9#; @, !(8' !&G%; 8A:)!
, 9; 66, 8', ' !G#(G!Q88, GG, !9; 8G(9G!Y, %8@, !Z; &, F#!(G!7>7U!(8' !G#, !7Q7Sg!A%; \$F!
=: %! =, , ' - (9K5!
!

W(%)!&K, ' !@!G#, %, !(%, !- (9K=@:!F:(8&!:=; %!G#, !&F(9, !=%, , ' !F!H#, 8!Y@, :; A)!h!
E@' :@, ![(9(G, &!Y\$88, :5!J:(8&!%, !8; G!' , G, %6@, ' !), G5!Q!8\$6-, %!; !=A%; \$F&!
]Q8G#%; F; :: A)*!g8A@, , %@A*!?G\$' , 8G!?, %[@, &*!7; 6F\$G, %!?9@ 89, D!(%, !&, , K@BA!
&F(9, 5!
!!

e8; 8, !
!

V, 6-, %&#@F!; =!G#, !F:(88, ' !&\$-9; 66@G, , !; 8!(%G!@!\$8', %!' @9\$&&@ 85!!!
!

U, -!A([, !(8!\$F' (G, !; 8!G#, !%, d\$, &G!%=; 6!X?I Q!G; !F\$G!(!6\$%(:!)(' [, %G@BA!X?I QD!
; 8!(!9(6F\$&!H(:5!Q!&G\$' , 8G!%, F%, &, 8G(G@[, !=%; 6!X?I Q!&\$AA, &G, ' !S@BA!G#, !, (G!
H(:!; =!G#, !E; ; ' !7, 8G, %5!!!!Q8; G#, %!F; &&@:, !; FG@ 8!6@A#G!-, !F\$GG@BA!(!X?I Q!&@A8!
; 8!9(6F\$&!&#\$GG:, !-\$&, &5!
!

!!

!!

V, , G@8A!(' ` ; \$%8, ' !(G!11N00Q5!

!!

S, \G!%, A\$:(%6, , G@8A!&9#, ' \$:, ' !=; %!"#\$%&' ()*!V(%9#!10*!. 0115!

!