! "#$%&' () *+, -*&. //*012*) 3/. 45/06*! 73/389*

: ; 6718*<-<-*

! "#$%&'()"   "   "   "   "   "   *$+,%))+$-". $/"0$')('1"234$'%1"

*$%$%56')'(%)-"4728"99: ;99<"=1&"#>?@"9A: ;9A<"   BC+D$'%1E =f=)B=/%&6G"HI HJ: ! 99"   "

"   "   4728"K<A"LM%1%('N)0"   "   "   ! K! P"@=$Q=$%("@6$'%"46'F&'1Q"""""

"   "   ""

"

=(>?"=(@*"A() :-"   "L: (R"%&'('+10"DS"TFD%$()"   /"U'(R"   ",+$"

R+C%U+$B"=))'Q1C%1()"

"

#BB"&(*' #?=:*CD@*=(>?"=(@*) ((A"DE: F7"U'ff"R+)("+,,'N%"R+6$)"A5. G209G"H*IJ-*0K

7,"S+6"R=V%"="Q$=&%"+,"Z#3"+$"F+U%$"(R%1"C6)("=$$=1Q%"="('C%"(+"C%%("U'(R"C%"'1"X%$)+1"

+$"V'="YBSX%"D%,+$%"%=NR"%[=C/""

"

&#?=: (*@(: &="NA"#D-"\R')"")"=1"'1($+&6N('+1"(+"N%"R"=1&"C+F%N6F=$"

=1&"C%/"`+6"N=1"=&d6)("(R%"V'%U"+,"(R%)%"O=F(6$="V'&%+)/"∈R%1"S+6"NF'NB"+1"(R%"V'&%+"(+"XF=S"'(W
S+6"U'FF")%%"="$%N(=1QF%"+1"(R%"$'QR(")'&%/"7,"S+6"NF'NB"+1"(R')"$%N(=1QF%W! "$%N(=1QF%)"U'FF"=XX%=$/"
Y%F%N("(R%"UR'(%"$%N(=1QF%"(+"V'%U"+1FS"(R%)F'&%)/""Y%F%N("(R%"UR'(%"$%N(=1QF%"U'(R"="Q$%S"D+["'1"
(R%"F+U%$"$'QR("N+$1%$"(+"V'%U"(R%")F'&%)"

C//*. SOKG*06. *; 634036. 2*012*K 5G0*O. *43K; /. Q. 2*09*P*; K*31*. SOK*209T*W35*R7//*O. *87X. 1*H-*
K7150. G*03*43K; /. Q. *. 04L*. SOK*. S4. ; 0*Y36*0L. *Y710/*Y36*RL74L*935*R7//*O. *87X. 1*<*L356GT*7,"S+6"
=$%"F+N=(%&"'1"P='$D=1B)W"(R%"] TP"%#=CX6)"?[=C"#%1(%$"'1"(R%"4611%FF"46'F&'1Q"U'FF"X$+V'&%"="
X$+N(+$%&"%[=C"c"=C"h": "XC/"7,"S+6"=$%"="1+1J] TP")(6&%1(W%C='F"50YI. 40K; 5GI
; 634036Z 0/0GU0T. 25*(+"=$$=1Q%"="X$+N(+$%&"%[=C/"@+$%"'1,+$C=('+1"=D+6("+D(='1'1Q"="
X$+N(+$%&"%[=C"N=1"D%",+61&"R%$%-"R((X)-;;%N=CX6)/6=,/%&6;=$$=1Q%J=JX$+N(+$%&J%[=C;/"\R%"
,'$)("R+C%U+$B"=))'Q1C%1("U'FF"$%56'$%"S+6"(+"&%1(',S"S+6$"X$+N(+$%&"'1Q")'(%"=1&"%C='F"C%"(R%"
N+1(=N("'1,+$C=('+1",+$"(/"
"
E602718-"` +6$",'1=F"Q$=&%)"U'FF"D%"D=)%&"+1"(R%",+FF+U'1Q-"
"

JT! (SOKG*[MP-*; QG*, J] ^-"\R%$%"U'FF"D%"(R$%%"%[=C)"&6$'1Q"(R%")%C%)(%$"

A7; G*Y36*G544. . 2718*71*4. //*O73/389-"℮ %"U'FF"N+V%$"="F=$Q%"=C+61("+,"C=(%$'=F"&6$'1Q"(R')"
)%C%)(%$/"Y+C%"+,"'("C=S"D%",=C'F'=$"(+"S+6"D6("C=1S"(+X'N)"U'FF"D%"1%U/">%$%"=$%")+C%"
)6QQ%)('+1)",+$"&+'1Q"U%FF"1"(R')"N+6$)%/""

"

        M'V%"S+6$)%F,"XF%1(S"+,"('C%"(+"N+CXF%(%"%=NR"C+&6F%/"T"! JN$%&'("N+6$)%"$%56'$%)"k"g"
        R+6$)"+,"('C%"%=NR"U%%B"+6()'&%"+,"F%N(6$%"LV'&%+)0/""

"

        _%=&"(R%"(%[(D++B/"_%=&"(R%"(%[(D++B"D%,+$%"=1&"=,(%$"U=(NR'1Q"(R%"V'&%+)/"_%=&'1Q"("
        D%,+$%"(R%"F%N(6$%"V'&%+)"'1($+&6N%)"S+6"(+"(R%"N+1(%1(G"$%=&'1Q"("=,(%$U=$$)"=FF+U)"
        S+6"(+,"FF"'1"DF=1B)"'1"S+6$"1+(%)"(R=("S+6"(++B"UR'F%"U=(NR'1Q"(R%"V'&%+)/""

"

        ℮=(NR"(R%"V'&%+)"=1&"(=B%"1+(%)/"

"

        ])%"(R%"56%)('+1)"'1"S+6$"(%[(D++B"(+"(%)"S+6$"61&%$)(=1&'1Q"+,"(R%"C=(%$'=F/"\R%"
        =1)U%$)"=$%"X$+V'&%&"'1"(R%"D=NB"+,"(R%"(%[(D++B/""

"

        #+CXF%(%"(R%"R+C%U+$B"=))'Q1C%1()"6)'1Q"S+6$"1+(%)"=1&"(R%"(%[(D++B/"\R')"U'FF"
        %1)6$%"(R=("S+6"&+"U%FF"+1"(R%'=))'Q1C%1()"=1&"U'FF"R%FX"U'(R$%$V'%U'1Q"(R%"C=(%$'=F/""

"

        ])%"(R%+DdN('V%)")=)"=")(6&S"Q6'&%"D6("&+13(",+N6)")+F%FS"+1"(R%)%/"7("')%%))1('=F"
        S+6$)%F,"(+"'&%1('FS"UR=("S+6"B1+U"=1&"UR=("S+6"&+13("B1+U/"

"

() C"$*(A">?(AA(F*7"U'FF"&+"CS"D%)("(+"($%%)X+1&"=$%"(+"S+6$"%C='F"156'$'%)"U'(R'1"KH"R$$)/"*F%=)%"D%"
N+1)'&%$=(%"'1"S+6$"F%((%$)"=1&"6)%"X$+X%$"?1QF')R"Q$=CC=$"/"\R'1B"D%,+$%"S+6")%1&"=1"=1"1%V%$"
U$'(%"=1S(R'1Q"S+6"U+6F&%"D%"61N+C,+$(=DF%"R=V'1Q"=)'C+(+"()%%)/"(+"+C%"'1"X%$)+1/"'8=)(FSW"XF%=)%")%)"'Q1"S+6$"
F%((%$)("=&&$%))"=1&"13(",U=)")$%%V%="F"(R%%U$+(%)"&1'(R")/"0%%X"'1"C'1&"(R=("7'=C"=C6)6=FFS"
61=V='F=DF%"+1"(R%"U%%B%1&)"L=,(%$"<XC"T0"'C+U%

=Q='1)(')%[6=F"R=$=))C%1("=1&"&')N$'C'1=('+1"L\'(F%"7n0W"=1&"C'1+$)"R=V%"=&&'('+1=F"X$+(%N('+1)/"
T)"$%56'$%&W","7"1+('N%"+$"=C"'1,+$C%&"+,"N%$(='1"(SX%)"+,"C')N+1&6N(W(R%1"7"=C"$%56'$%&"(+"

5

:&' (@?$(*[G5O`. 4Q*Q3*4L018. ^**   *   *   *   *
*

") N#=ACDA*@CA(:*	N#"DA:*	&#DA(DA*
CGG781K. 10G*25. * AL56Ga*b01T*J, *09*P*; K*	P*	"DA=#@?&A"#D* *

X+'1()0"

		Kc90"1"S+6$"(%[(D++B"=1&"=1)U%$"56%)('+1)"LK" X+'1()0* 2*\72^T8"=))'Q1C%1("1"YC=$(U+$B: ",'S+6 1%%&"%[($="X$=N('N%"U'(R. ^T"=1&" NR$+C+)+C%")($6N(6$%"LA"X+'1()0"
	*	
"	"	(VC) *J*B="@CW*B(! *JM*

c..U*3Y*B.0T*Je*g*B.0* <M*
*
fff:K060R36UP*
L3K.R36U*31*
).K0601.G*7G*25.*
:51209*B.0*<+*09*
JJFPH*; K*: K060R36UP*
L3K.R36U*31*
).K0601.*A601G; 360*
CD@*E602.G43;.*
L3K.R36U*7G*25.*
:51209a*) 06*J*09*
JJFPH*; K*

) #@?$(*PF*) () ! =CD(:*g*) () ! =CD(* A=CD:N#=A*
*
=.02718F*
#R=X(%$"99"
#R=X(%$"9K"LU%"U'FF"1+("N+V%$"X=Q%)"HKAJHK9" D6("'(")"'1(%$%)('1Qo0"

M-*

2V%$V'%U"+,"C'(+NR+1&$'="
2['&=('V%"XR+)XR+$SF=('+1"
#R%C'+)C+('N"N+6XF'1Q"f"61N+6XF'1Q"
@%=)6$'1Q"N%FF6F=$"$%)X'$=('+1"
"

CGG781K.1QGF*

*%$6)=FF"h"&')N6))'+1"+,"MR'=$+1%"%("=F/W"KA9g"
L!"X+'1()0"
M$=&%)N+X%J"56%)('+1)"+1"MR'=$+1%"%("=F/W"
KA9g"f"C%=)6$'1Q"C'(+NR+1&$'=F"$%)X'$=('+1"
L9K"X+'1()0"
YC=$(U+$B:"h"$%V'%U"+,"C%(=D+f')CW
%)X%N'=FFS"+['&=('V%"XR+)XR+$SF=('+1"f"$%&+['
L9A"X+'1()0"
2*\72^T8"=))'Q1C%1("1"YC=$(U+$B:",+$"
%[($=X$=N('N%"U'(R"(R%"E"1'$"

2V%$V'%U"+,"X$+(%'1")+$('1Q*
*$+(%'1")+$('1Q"(+"(R%"16NF%6)"=1&"
C'(+NR+1&$'=*
\$=1)X+$("'1(+"(R%"?_*
71)%$('+1"+,"C%CD$=1%"X$+(%'1)*
Y%N$%(+$S"X=(RU=S"f"V%)'NF%JC%&'=(%&"
($=1)X+$(*
?1&+NS('N"X=(RU=S)*
*

CGG781K.1QGF*
YC=$(U+$B:"X=$("9"LI"X+'1()0"
YC=$(U+$B:"X=$("K"LI"X+'1()0"
M$=&%)N+X%"L<"X+'1()0"
"

c..U*3Y*)O6*+-*
*
'3K.R36U*7G*25.*

@+(+$"X$+(%'1)"
TN('1",'F=C%1()W'($%=&C'FF'1Q"f"N%FF"N$=Uf'1Q"
@6)NF%"N+1($=N('+1"

*

CGG781K.1QGF*
YC=$(U+$B:"L9:"X+'1()0"
M$=&%)N+X%"L:"X+'1()0

		M$=&%)N+X%"h"56%)('+1)"=D+6(" "L9A"X+'1()0" *
"	"	B"DC$*(VC) *A' ?=:@CW*CN="$*+-*